



College Mentors for Kids

Mid Atlantic Regional Board of Directors Roles and Responsibilities

Mission: College Mentors for Kids connects college students with the most to give to kids who need it most.

Website: www.collegementors.org

Position

The Regional Board of Directors will support the work of College Mentors for Kids and provide mission-based leadership and strategic guidance for our chapters and organizational presence in the Mid Atlantic region defined by the following states; Maryland, North Carolina, Virginia and District of Columbia. While day-to day operations in the region are led by representatives of the national office working in the region, the Regional Board-organization relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Regional Board Member responsibilities include:

Leadership, advisory, and oversight

- Serve as a trusted advisor
- Review outcomes and metrics for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; review agenda and supporting materials prior to board and committee meetings.
- Assist College Mentors and board chair in identifying and recruiting other Board Members
- Partner with College Mentors and other board members to ensure that board resolutions are carried out
- Serve on committees or task forces and taking on special assignments
- Know and understand College Mentors for Kids' mission, purpose, goals, policies, programs, services, strengths and needs
- Bring good will and a sense of humor to the boards' deliberation
- Represent College Mentors for Kids to stakeholders; acting as an ambassador for the organization
- Follow external trends in College Mentors for Kids' field of interest and keep informed
- Ensure College Mentors for Kids' commitment to a diverse board and staff that reflects the communities College Mentors for Kids serve

Fundraising

College Mentors for Kids Regional Board Members will participate in a \$5,000 give/get and make a meaningful annual unrestricted gift, and, as personal means allow, financially support those College Mentors for Kids fundraising activities in which the board participates and supports. So that College Mentors can credibly solicit contributions from foundations, organizations, and individuals, College

Mentors expects to have 100% of Board Members make an annual contribution that is commensurate with their capacity. Funds procured by the Mid Atlantic Regional Board of Directors will support the programming, operations, and development of the Mid Atlantic Region of College Mentors for Kids.

- Connect staff to potential donors, and help implement fundraising strategies through personal influence,
- Help identify and participate with staff in major donor solicitations
- With staff, solicit sponsorship partnering, especially with one's own company
- Invite individuals to fundraising events.

Board terms/participation

College Mentors for Kids' Regional Board Members will serve a three-year term to be eligible for reappointment for up to two additional terms. Board meetings will be held quarterly and committee meetings will be held in coordination with full board meetings.

- Attend a minimum of 75% of board meetings per year, using teleconference/zoom, and at least 1/per year in person; be a member of at least one board committee,
- Nominate for board membership women and men of achievement and distinction who would make a significant contribution to the board and its mission.
- Maintain confidentiality of board and committee meetings when appropriate, and never speak for the board or College Mentors for Kids unless authorized to do so.
- Prepare for and conscientiously participate in board meetings, activities, and committee meetings; and support special College Mentors for Kids events

Qualifications

This is an extraordinary opportunity for an individual who is passionate about College Mentors for Kids' mission and who has a track record of leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, education, community or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high performing Board Members.

Ideal candidates will have the following qualifications:

- Awesomeness in every effort and interaction
- Serve College Mentors for Kids responsibly and diligently by telling its story and presenting its accomplishments as well as its needs and current challenges. You are College Mentors for Kids' logo!
- Devotion to community, mission, and one another
- Represent your community to College Mentors for Kids. Bring back concerns, ideas, suggestions, compliments and the like when they have merit.
- Fiscal responsibility
- Extensive professional experience with significant executive leadership accomplishments in business, government, education, community, or the nonprofit sector
- A commitment to and understanding of College Mentors for Kids' beneficiaries, preferably based on experience

- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of College Mentors for Kids' beneficiaries
- Belief in the power of mentoring
- Belief in human potential to achieve beyond circumstances
- Informed, available, and engaged; willing to attend meetings and represent College Mentors for Kids or its interests at community events and donor circles
- Is a conscientious steward who is as interested in the business of developing College Mentors for Kids and monitoring its health as he/she is in promoting its programs
- Exponential impact of the collective (community)

Resources include College Mentors for Kids Archives and The Bridgespan Group